



## Agenda

### Workforce Innovation Board Executive Committee

Tuesday, June 18, 2024; 10:00 am – 10:30 am

Location: 69 W Washington St, Chicago, IL, 60602, 22nd Floor, Conference Room D

**Quorum to meet: 5 Board Members (Quorum: 51% or 5 of 8 members)**

**10:00 – 10:00**

#### Welcome

Amelia Fulgham, Board Liaison

**10:00 – 10:01**

#### Call to Order

Jacki Robinson-Ivy and Smita Shah, Co-Chair

**10:01 – 10:03**

#### Roll Call; Confirmation of Quorum

Amelia Fulgham, Board Liaison

**10:03 – 10:04**

#### Minutes of March Meeting\*

Jacki Robinson-Ivy and Smita Shah, Co-Chair

**10:04 – 10:30**

#### Committee Reports

##### Service Delivery

Pam McDonough, Co-Chair; Amy Santacaterina, Director of WIOA Programs  
Marisa Lewis, Director of Development

- AJC's and Chatham recommendations\*
- Sector Center funding recommendations\*
- Transfer of funds from Dislocated to Adult\*
- Training provider recommendations\*
- One Stop Operator procurement update and funding recommendation\*

##### Youth

Adam Hecktman, Chair; Amy Santacaterina, Director of WIOA Programs

- Out of school delegate agency recommendations\*
- In school delegate agency recommendations\*

##### Finance

Jacki Robinson-Ivy, Treasurer; Jose Mota, Director of Finance

- Preliminary PY24 Preliminary WIOA Budget\*

\*Denotes items requiring a vote.



## Minutes

### Executive WIB

**Thursday, March 19<sup>th</sup>, 2024; 10:00 -10:30 am CT**

**In Attendance:** Smita Shah, Jacki Robinson- Ivy, Pam McDonough, George Wright, Michael Jacobson, Adam Hecktman, Xochitl Flores, Haven Allen, Jose Mota, Amy Santacaterina, Marisa Lewis, Susan Massel, Amelia, Nicole Shaw, Pilar Trejos.

The meeting was called to order at 10:03 am by Smita Shah.

Smita Shah advised that this meeting time is for board members of the WIB to review or bring questions forward in advance of the public WIB meeting being held this morning.

There were no questions from the executive WIB board members at this time.

There were no public comments at this time.

At 10:05 am Jacki Robinson-Ivy called for a motion to adjourn the meeting. The motion to adjourn the meeting was moved by Pam McDonough and seconded by Michael Jacobson. This meeting was adjourned at 10:06 am.

**THE CHICAGO COOK WORKFORCE PARTNERSHIP FUNDING OVERVIEW**

**PRELIMINARY RECOMMENDATIONS**

**WIOA ADULT AND DISLOCATED WORKER PROGRAM YEAR (PY) 2024**

**WIOA Implementation:** The Chicago Cook Workforce Partnership continues to implement the Workforce Innovation and Opportunity Act within our network of delegate agencies and American Job Centers. The Partnership received an allocation of \$18,856,395 in WIOA Adult funds and \$19,088,671 in WIOA Dislocated Worker funds for PY 2024. This represents a total decrease between the two funds of \$1,424,510 with Adult funds receiving a 10.88% increase and a (14.64%) decrease in Dislocated Worker funds. Please note that funding awards are based on a federal and state formula which factors in areas of substantial unemployment, economically disadvantaged adults, declining industries, and long term unemployed.

	PY 24	PY 23	Difference
<b>Adult Funding</b>	\$18,856,395	\$17,006,455	\$1,849,940
<b>Dislocated Worker Funding</b>	\$19,088,671	\$22,365,121	(\$3,274,450)

**Funding Summary:** The following is a summary of the WIOA Formula Adult and Dislocated Worker 2023 Budget:

WIOA Budget Plan	Adult	Dislocated Worker
2024 Total Allocation	\$18,856,395	\$19,088,671
Transfer of funding	\$600,000	(\$600,000)
Less 10% administrative funds	(\$1,945,640)	(\$1,848,867)
Re-purposed Partnership Admin dollars for program	\$2,550,000	
Estimated PY 23 carry- in program funds	\$1,293,191	\$651,566
<b>Total WIOA Program Funds Available</b>	<b>\$21,353,947</b>	<b>\$17,291,370</b>
Partnership Program expenses	(\$1,968,081)	(\$1,629,601)
<b>Balance for Training and Delegates</b>	<b>\$19,385,866</b>	<b>\$15,725,850</b>
ITA Training Funds	(\$7,203,595)	(\$4,977,681)
Apprenticeship/OJT/Training Funds	(\$1,800,000)	(\$1,250,000)
Incumbent Worker Training Funds		(\$750,000)
Career Pathway Training Agencies (Reserve)	(\$2,420,000)	(\$957,500)
Delegate Agencies (Reserve)	(\$2,266,957)	(\$1,896,000)
American Job Centers	(\$4,250,000)	(\$4,435,000)
Sector Centers	(\$965,314)	(\$979,669)
Chatham Center- KRA Renewal	(\$230,000)	(\$230,000)
Reserve For One Stop Operator	(\$250,000)	(\$250,000)
<b>Balance</b>	<b>(\$0)</b>	<b>(\$0)</b>

**WIOA Adult and Dislocated Worker PY 2024 Funding Recommendations:** The Partnership conducted an assessment of the American Job Centers, Sector Centers, and the Chatham Education and Workforce Center on achievement of key benchmarks. The benchmarks are listed in their scope of services and included in a negotiated month by month forecast or “loading plan” for the year. Agency outcomes and job seeker and business service activity must be recorded properly within the Career Connect system. Agencies were rated on achievement of actual outcomes in comparison to planned activity through March 31, 2024, the last completed quarter. When rating the three WIOA performance rates, the Partnership reviewed the completed 3<sup>rd</sup> quarter results and the preliminary 4<sup>th</sup> quarter results and selected whichever rate was higher.

Each benchmark was assigned a maximum point value and scoring range. The highest possible total points an agency can achieve is 100 points. Agencies scoring below 70 points will have a meeting with their Partnership staff Regional Manager to review final outcomes. Those agencies still struggling will be placed on a program improvement plan (PIP).

The following is a listing of the key performance benchmarks: The following is a listing of the key performance benchmarks:

American Job Centers and Chatham Center	Sector Centers
<ul style="list-style-type: none"> <li>• Percentage of actual to planned new enrollments.</li> <li>• Percentage of actual to planned placements.</li> <li>• Percent of active cases with up-to-date case notes</li> <li>• Percentage of actual to planned businesses served.</li> <li>• Program Compliance Score</li> <li>• Fiscal Capacity Score</li> <li>• Percentage of positive exits</li> <li>• WIOA Performance 2<sup>nd</sup> Quarter Employment</li> <li>• WIOA Performance 2<sup>nd</sup> Quarter Median Earnings</li> <li>• WIOA Performance 4<sup>th</sup> Quarter Employment</li> </ul>	<ul style="list-style-type: none"> <li>• Percentage of actual to planned placements.</li> <li>• Percentage of actual to planned job orders posted.</li> <li>• Percentage of actual to planned businesses served.</li> <li>• Percentage of new business served.</li> <li>• Percentage of actual to planned system events.</li> <li>• Fiscal Capacity Score</li> <li>• WIOA Performance 2<sup>nd</sup> Quarter Employment</li> <li>• WIOA Performance 2<sup>nd</sup> Quarter Median Earnings</li> <li>• WIOA Performance 4<sup>th</sup> Quarter Employment Rate</li> </ul>

**American Job Centers:** The AJCs continued performed well during the year. They conducted outreach activities, virtual services, in person orientation, workshops, hiring events and assisted with the New Arrival workshops. During the past year, the AJCs exceeded targets for new Adult registrations, but challenges continue with Dislocated Worker enrollments. The Partnership and the One Stop Operator implemented a new referral system among the WIOA partners using AirTable which is helping with referrals and increased enrollments.

The Partnership recommends continuing to fund the delegate agencies who operate the ten American Job Center with \$4,250,000 in Adult funds and \$4,435,000 in Dislocated Worker funds. The AJC in East Garfield Park (KRA Inc.) will be moving to the City Colleges of Chicago West Side Learning Center in the Austin Community in summer 2024 to save on occupancy costs and provide better leverage/alignment opportunities with City Colleges of Chicago. The site is significantly smaller than the current location and will hold fewer staff. The Partnership is reducing funding to adjust for a smaller staff and lower operating costs. Additionally, the AJC at Daley College (EES) will be moving into the main Daley College building in late summer/early fall 2024, eliminating the need and costs associated with separate security required at that site.

**Sector Centers:** The Sector Centers continued to perform well. They conducted hiring events, screened candidates, and tried to find talent for employers. Highlights from the year included a successful Hospitality Hires Chicago Hiring Event and a Career Connector event for the Transportation Distribution Logistics (TDL) Sector. The Partnership recommends continuing funding for the existing Sector Centers at current levels. In PY '24, The Partnership will set specific goals and targets around apprenticeship for the Sector Centers.

**Chatham Education and Workforce Center:** The Partnership plans to renew the award to KRA to provide WIOA services at the Chatham Education and Workforce Center. The Partnership recommends awarding KRA \$230,000 in Adult and \$230,000 in Dislocated Worker funds for an additional one-year renewal term from July 1, 2024, through June 30, 2025, in accordance with the contract awarded in 2020.

**Training Funds:** Per Illinois Department of Commerce and Economic Opportunity (DCEO) policy, The Partnership must spend a minimum of 50% of total program expenditures of Adult and Dislocated Worker, 1E and NEG funds on training activities each program year. To achieve the 50%, The Partnership is budgeting \$7,203,595, (Adult) and \$4,977,681 (DW) for ITAs; and \$1,800,000 (Adult) and \$1,250,000 (DW) for On-the-Job Training (OJT) and \$750,000 of DW funds for incumbent worker training. The Partnership will also leverage approximately \$1,500,000 in training funds available through the National Emergency QUEST Grant and IE that will contribute to the training percentages. Through this funding 950-1,100 Adults and 775-850 Dislocated Workers will receive an individual training account (ITA) and 400-475 people will participate in on-the-job training/work-based learning.

**Career Pathway Training Agencies:** The Partnership will reserve \$2,420,000 of Adult funds and \$957,500 of DW funds for the career pathway agency contracts. These contracts are up for renewal on October 1, 2024. Note that the Career Pathway Training contracts count toward meeting the 50% training requirement.

**Delegate Agencies:** The Partnership will reserve \$2,266,957 of Adult funds and \$1,896,000 of DW funds for the delegate agency contracts. These contracts are up for renewal on October 1, 2024.

**One-Stop Operator:** The Partnership will reserve \$250,000 of Adult and \$250,000 of DW funds to support the One-Stop Operator. Funding is reserved to support another year of services.

**Customer Impact and Estimated Total Served:** During PY '23 through May 2024, The Partnership's delegate agency network served **3,749 Adults** and **2,150 Dislocated Workers**. **This represents a decrease in Adults from last year of 276 and a decrease of 208 in Dislocated Workers from the previous year.** Of those Adults served, 57% were male and 43% were female; 73% were low income and over 77% participated in a training service. **Twenty-seven percent (27%) exited WIOA with employment and earned an average wage of \$24.25 an hour.** Of those Dislocated Workers served, 60% were male and 40% were female; and over 77% participated in a training service. **Twenty eight percent (28%) exited WIOA with employment. (There is a reporting error in wages for dislocated worker).** Under the proposed budget, The Partnership anticipates serving 4,000 Adults and 2,400 Dislocated Workers with WIOA services throughout Cook County.

## Reference Guide for 2024 WIOA Youth American Job Centers

- A. **Organization Name:** The name of the agency listed on the grant agreement.
- B. **Service Location:** Address of the American Job Centers.
- C. **Total Served:** The total number of registered participants with an active service provided by the agency during July 1, 2023 through March 31, 2024
- D. **Percent Actual Total Served to Planned:** The percent of youth with an open service recorded in Career Connect from July 1, 2023, to March 31, 2024, to the planned number. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- E. **Percent of Actual to Planned New Enrollments:** The percent of actual new registrants to planned as recorded in Career Connect through March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, Below 55% = 0**
- F. **Percent Actual to Planned Placements:** The percent of actual job placements or post-secondary placements to planned placements recorded in Career Connect by March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- G. **Percent of Cases with Current Case Notes:** The percent of active participant files with a current case note (within 30 days) entered into Career Connect. (A snapshot in time of case notes). **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, Below 55% = 0**
- H. **Program Compliance Score:** The overall rating score of a program compliance instrument assessing files and compliance with WIOA regulations. **Scoring: 90%- 100% = 10 points, 80%-89% = 7 points, 70%-79% = 5 points, below 70% = 0 points**
- I. **Fiscal Strength:** The overall assessment rating of the organization's fiscal procedures, vouchering practices, and fiscal monitoring. **Scoring: Strong = 10 points, Medium = 7 points, Weak = 5 points.**
- J. **Percent of Positive Exits:** The percent of participants exiting with a positive outcome compared to the total exits. **Scoring: 70% and above = 10 points, 65%-70% = 7 points, 50%-65% = 5 points, Below 50% = 0 points, N/A = less than 10 people in the measure = 8 points**
- K. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and were tracked as employed or in post-secondary education during the 2<sup>nd</sup> quarter after exit. The rate is the number of people showing earnings in the second quarter after exit compared to the potential possible in the exit cohort group.
- L. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate Scoring:** **71% and above Exceed = 10 points, 63.9%-71% Meet = 7 points, below 63.9% Fail = 4 points. N/A = less than 10 people in the measure and 8 points**
- M. **2<sup>nd</sup> Quarter Median Earnings Rate:** A mandated WIOA performance measure that calculates the median quarterly earnings among people in the second quarter after exit. The rate is the middle earnings of all the people who have recorded earnings in the 2<sup>nd</sup> quarter after exit.
- N. **2<sup>nd</sup> Quarter Median Earnings Rate:** **Scoring: \$4500 and above Exceed = 10 points, \$4050-\$4500 Meet = 7 points below \$4050 = Fail = 4 points. NA = 8 points.**

- O. **4<sup>th</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and were tracked as employed during the 4<sup>th</sup> quarter after exit. The rate is the number of people showing earnings in the fourth quarter after exit compared to the potential possible in the exit cohort group.
- P. **4<sup>th</sup> Quarter Employment Rate: Scoring: 68.5% and above Exceed =10 points, 61.65%-68.5% Meet= 7 points below 61.65% Fail=4 points. N/A = less than 10 people in the measure and 8 points**
- Q. **Total Score: Total** point value earned on each benchmark. **Maximum amount is 100 points.**
- R. **Funding PY 23 Amount:** The total amount contractor was funded in PY 2023.
- S. **Recommended Funding PY 24 Amount:** The recommended funding level for PY 2024
- T. **Justification:** Rational for funding recommendation and any program improvement plans.

## Reference Guide for 2024 WIOA In School and Out of School Youth Recommendations

- A. **Organization Name:** The name of the agency listed on the grant agreement.
- B. **Service Area.** The geographic service area or targeted population.
- C. **Total Served:** The total number of registered participants with an active service provided by the agency during July 1, 2023 through March 31, 2024
- D. **Percent Actual Total Served to Planned:** The percent of youth with an open service recorded in Career Connect from July 1, 2023, to March 31, 2024, to the planned number. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- E. **Percent of Actual to Planned New Enrollments:** The percent of actual new registrants to planned as recorded in Career Connect through March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- F. **Percent Actual to Planned Placements:** The percent of actual job placements or post-secondary placements to planned placements recorded in Career Connect by March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- G. **Percent of Cases with Current Case Notes:** The percent of active participant files with a current case note (within 30 days) entered into Career Connect. (A snapshot in time of case notes). **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- H. **Program Compliance Score:** The overall rating score of a program compliance instrument assessing files and compliance with WIOA regulations. **Scoring: 90%- 100% = 10 points, 80%-89% = 7 points, 70%-79% = 5 points, below 70% = 0 points**
- I. **Fiscal Strength:** The overall assessment rating of the organization's fiscal procedures, vouchering practices, and fiscal monitoring. **Scoring: Strong = 10 points, Medium = 7 points, Weak = 5 points.**
- J. **Percent of Positive Exits:** The percent of participants exiting with a positive outcome compared to the total exits. **Scoring: 70% and above = 10 points, 65%-70% = 7 points, 50%-65% = 5 points, below 50% = 0 points, N/A = less than 10 people in the measure = 8 points**
- K. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and were tracked as employed or in post-secondary education during the 2<sup>nd</sup> quarter after exit. The rate is the number of people showing earnings in the second quarter after exit compared to the potential possible in the exit cohort group.
- L. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate Scoring:** **71% and above Exceed = 10 points, 63.9%-71% Meet = 7 points, below 63.9% Fail = 4 points. N/A = less than 10 people in the measure and 8 points**
- M. **4<sup>th</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and a half and were tracked as employed during the 4<sup>th</sup> quarter after exit. The rate is the number of people showing earnings in the fourth quarter after exit compared to the potential possible in the exit cohort group.



**N. 4<sup>th</sup> Quarter Employment Rate Scoring: 68.5% and above Exceed =10 points, 61.65%-68.5% Meet= 7 points below 61.65% Fail=4 points. N/A = less than 10 people in the measure and 8 points**

**O. 2<sup>nd</sup> Quarter Median Earnings Rate: (Out of School Youth Only)** A mandated WIOA performance measure that calculates the median quarterly earnings among people in the second quarter after exit. The rate is the middle earnings of all the people who have recorded earnings in the 2<sup>nd</sup> quarter after exit.

**Measurable Skills Gain Rate: (In-School Only):** A mandated WIOA performance measures that calculates the ratio of youth who participated in academic or training services and have documented gains in skills during the program year.

**P. 2<sup>nd</sup> Quarter Median Earnings Rate: (Out of School Youth Only) Scoring: \$4500 and above Exceed =10 points, \$4050-\$4500 Meet=7 points below \$4050=Fail=4 points. NA = 8 points.**

**Measurable Skills Gains Scoring: 49% and above = Exceeds 10 Points, 44.1%-49% = Meet 7 points, below 44.1% =Fail 4 points, N/A = 8 points (less than 10 people in the measure)**

**Q. Total Score:** Total point value earned on each benchmark. **Maximum amount is 100 points.**

**R. Funding PY 23 Amount:** The total amount contractor was funded in PY 2023.

**S. Recommended Funding PY 24 Amount:** The recommended funding level for PY 2024

**T. Justification:** Rational for funding recommendation and any program improvement plans.

## Reference Guide for 2024 WIOA American Job Centers

- A. **Organization Name:** The name of the agency listed on the grant agreement.
- B. **Service Location:** Address of the American Job Center.
- C. **Total Served:** The total number of registered participants with an active service provided by the AJC during the program year through March 31, 2024.
- D. **Percent of Actual to Planned New Enrollments:** The percent of actual new registrants to planned as recorded in Career Connect through March 31,2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%- 70% = 5 points, below 55% =0**
- E. **Percent Actual to Planned Placements:** The percent of actual job placements to planned placements recorded in Career Connect through March 31,2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%- 70% = 5 points, below 55% =0**
- F. **Percent of Cases with Current Case Notes:** The percent of active participant files with a current case note (within 30 days) entered into Career Connect. (A snapshot in time of case notes). **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, Below 55% =0**
- G. **Percent of Businesses Served:** The ratio of actual business served to the planned number as reported into Career Connect through March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%- 70% = 5 points, below 55% =0**
- H. **Program Compliance Score:** The overall rating score of a program compliance instrument assessing files and compliance with WIOA regulations. **Scoring: 90%- 100% = 10 points, 80%-89% = 7 points, 70%-79% = 5 points, below 70% = 0 points**
- I. **Fiscal Capacity:** The overall assessment rating of the organization's fiscal procedures, vouchering practices, and fiscal monitoring. **Scoring: Strong = 10 points, Medium= 7 points, Weak= 5 points.**
- J. **Percent of Positive Exits:** The percent of participants exiting with a positive outcome to the total exits. **Adult Scoring: 70% and above= 10 points, 60%-69% = 7 points, 50%- 59% = 5 points, below 50% = 0 points. Dislocated Worker Scoring: 80% and above= 10 points, 73%-80% = 7 points, 60%-73% = 5 points, below 60% = 0**
- K. **2<sup>nd</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during previous year and were verified as employed during the 2<sup>nd</sup> quarter after exit. The rate is the number of people showing earnings in the second quarter after exit compared to the potential possible in the exit cohort group.
- L. **2<sup>nd</sup> Quarter Employment Rate Scoring: Adult Scoring: 71% and above Exceed =10 points, 63.9%-71% Meet=7 points below 63.9% =Fail=4 points. DW Scoring: 78.5% and above Exceed =10 points, 70.65%-78.5% Meet=7 points below 70.65% =Fail=4 points N/A = 8 points.**
- M. **2<sup>nd</sup> Quarter Median Earnings Rate:** A mandated WIOA performance measure that calculates the median quarterly earnings among people in the second quarter after exit. The rate is the middle earnings of all the people who have recorded earning in the 2<sup>nd</sup> quarter after exit.
- N. **2<sup>nd</sup> Quarter Median Earnings Rate Scoring: Adult Scoring: \$7500 and above Exceed =10 points, \$6750-\$7500 Meet=7 points below \$6750 =Fail=4 points. DW Scoring: \$11,000 and above = Exceed =10 points, \$9,900-\$11,000= Meet=7 points below \$9,900 =Fail=4 points NA = 8 points.**

- O. 4<sup>th</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during previous year and were verified as employed during the 4<sup>th</sup> quarter after exit. The rate is the number of people showing earnings in the fourth quarter after exit compared to the potential people possible in the exit cohort group.
- P. 4<sup>th</sup> Quarter Employment Rate Scoring: Adult Scoring: 69% and above Exceed =10 points, 62.1%-69% Meet=7 points below 62.1% =Fail=4 points. DW Scoring: 77% and above Exceed =10 points, 69.3%-77% Meet=7 points below 69.3% =Fail=4 points N/A = 8 points.**
- Q. Total Score:** Total point value earned on each benchmark. **Maximum amount is 100 points.**
- R. Funding PY 23 Amount:** The total amount contractor was funded in PY 2023.
- S. Recommended Funding PY 24 Amount:** The recommended funding level for PY 2024.
- T. Justification:** An explanation of the reason and method used to determine funding level. American Job Centers failing key measures will be placed on a Program Improvement Plan. The Partnership recommends extending all American Job Center grant agreements at current funding levels through June 30, 2025.

## Reference Guide for PY 2024 WIOA Sector Centers

- A. Organization Name:** The name of the agency listed on the grant agreement.
- B. Industry:** The agency's targeted industry and/or specialization.
- C. Percent Actual to Planned Placements:** The percent of actual job placements (includes shared placements of all titles and universal participants) to planned placements recorded through March 31, 2024. **Scoring: 90% and above = 15 points, 75%-90 = 10 points, 60%-75% = 5 points, below 60% = 0**
- D. Percent of Actual Job Orders to Planned:** The number of job orders entered into the Career connect system to planned through March 31, 2024. **Scoring: 90% and above = 10 points, 80%-90% = 7 points, 70%- 80% = 5 points, below 70% = 0**
- E. Percent of Services Provided to Businesses:** The ratio of services provided to businesses to the planned number as reported into Career Connect through March 31, 2024. **Scoring: 90% and above = 10 points, 80%-90% = 7 points, 70%- 80% = 5 points, below 70% = 0**
- F. Percent of Businesses Served:** The ratio of actual business served to the planned number as reported into Career Connect through March 31, 2024. **Scoring: 90% and above = 10 points, 80%-90% = 7 points, 70%- 80% = 5 points, below 70% = 0**
- G. Percent of Planned System Events:** The ratio of actual system events (educational events, hiring events, workshops) to the planned number as reported through March 31, 2024. **Scoring: 90% and above = 10 points, 80%-90% = 7 points, 70%- 80% = 5 points, below 70% = 0**
- H. Fiscal Strength:** The overall assessment rating of the organization's fiscal procedures, vouchering practices, and fiscal monitoring. **Scoring: Strong = 10 points, Medium= 7 points, Weak= 5 points.**
- I. 2<sup>nd</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during previous year and were verified as employed during the 2<sup>nd</sup> quarter after exit. The rate is the number of people showing earnings in the second quarter after exit compared to the potential possible in the exit cohort group.
- J. 2<sup>nd</sup> Quarter Employment Rate Scoring: Adult and Youth Scoring: 71% and above Exceed =10 points, 63.9%-71% Meet=8 points below 63.9% =Fail=4 points. DW Scoring: 78.5% and above Exceed =10 points, 70.65%-78.5% Meet=7 points below 70.65% =Fail=4 points. N/A (less than 10 people in denominator) = 8 points.**
- K. 2<sup>nd</sup> Quarter Median Earnings Rate:** A mandated WIOA performance measure that calculates the median quarterly earnings among people in the second quarter after exit. The rate is the middle earnings of all the people who have recorded earning in the 2<sup>nd</sup> quarter after exit.
- L. 2<sup>nd</sup> Quarter Median Earnings Rate Scoring: Adult Scoring: \$7500 and above Exceed =10 points, \$6750-\$7500 Meet=7 points below \$6750 =Fail=4 points. DW Scoring: \$11,000 and above = Exceed =10 points, \$9,900-\$11,000= Meet=7 points below \$9,900 =Fail=4 points. Youth Scoring: \$4,500 and above Exceed = 10 points, \$4050-\$4500 Meet = 7 points, below \$4050 =Fail=4 points. NA (less than 10 people in total group) = 8 points.**
- M. 4<sup>th</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during previous year and were verified as employed during the 4<sup>th</sup> quarter after exit. The rate is the number of people showing earnings in the fourth quarter after exit compared to the potential people possible in the exit cohort group.
- N. 4<sup>th</sup> Quarter Employment Rate Scoring: Adult Scoring: 69% and above Exceed =10 points, 62.1%-69% = Meet=7 points, below 62.1% =Fail=4 points. DW Scoring: 77% and above Exceed =10 points, 69.3%-77% =Meet=7 points, below 69.3% =Fail=4 points. Youth Scoring: 68.5% and above Exceed= 10 points, 61.65%-68.5% = Meet =7 points, below 61.65% = Fail= 4 points. N/A = 8 points.**
- O. Total Score:** Total point value earned on each benchmark. **Maximum amount is 100 points.**
- P. Funding PY 23 Amount:** The total amount contractor was funded in PY 2023.
- Q. Recommended Funding PY 24 Amount:** The recommended funding level for PY 2024.
- R. Justification:** An explanation of the reason and method used to determine funding level. The Partnership recommends extending all Sector Center grant agreements at current funding levels through June 30, 2025.

LWIA #7 ITA Programs Recommended for Continued Eligibility June 2024

Provider Name	Program Name	Credential	Industry	Initial or Continued	#Exited	Average Wage	SC	CAR	TREE
Chicago Professional Center	Residential / Commercial HVAC Technician / Electrician	Environmental Protection Agency Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Chicago State University	Clinical Dental Assistant	AMP Certification	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
First Step to Excellence Health Care	Basic Nurse Assistant Training	Illinois Department of Public Health Certificate	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
First Step to Excellence Health Care	Phlebotomy Certification	National Healthcare Association Certificate	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
First Step to Excellence Health Care	Practical Nurse Training Program	Illinois Department of Financial and Professional Regulation	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
Grand Circus	Full Time/After Hours Full Stack JavaScript	Industry Recognized Portfolio	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Grand Circus	Full Time/After Hours Full Stack C#.NET	Industry Recognized Portfolio	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harold Washington College	Human Resources-Basic Certificate	Accreditation Council for Business Schools and Programs Certificate	Business & Professional Services	C	N/A	N/A	N/A	N/A	N/A
Harper College	A.A.S. Refrigeration and Air Conditioning Technology Degree	Illinois Community College Board Associates Degree in Arts	Manufacturing	C	1	\$38.46	N/A	N/A	N/A
Harper College	A.A.S. Surgical Technology Degree	Illinois Community College Board Associates Degree in Science	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
Harper College	Air Conditioning and Refrigeration Service Certificate	Harper College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Harper College	AWS SysOps Administrator + Network Support Technician	CompTIA, Amazon Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Business Management Certificate	Harper College Certificate	Business & Professional Services	C	N/A	N/A	N/A	N/A	N/A
Harper College	Business Management Certificate-Fast Track	Harper College Certificate	Business & Professional Services	C	N/A	N/A	N/A	N/A	N/A
Harper College	CISSP + PMP Certification Prep	Project Management Institute Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	CISSP, Network+, and Security+	CompTIA Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Harper Heating Service Certificate	Harper College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Harper College	Human Resource Management Certificate Fast Track	Harper College Certificate	Business & Professional Services	C	N/A	N/A	N/A	N/A	N/A
Harper College	Maintenance Mechanic I Certificate	NIMS Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Harper College	Maintenance Mechanic II Certificate	NIMS Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Harper College	Microsoft Office Admin + MOS Exam + Elect Bookkeeping	Microsoft Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Network+ Security+ and Cybersecurity Analyst+	CompTIA Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Python + Big Data + R Programming + MOS Excel	Harper College Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Python Programming + Interactive Website Design	Harper College Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Refrigeration Service Certificate (Harper College)	Harper College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Harper College	Residential Comfort Systems Certificate	Harper College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Harper College	Residential Heating, Air Conditioning and Refrigeration	Harper College Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Harper College	Graphic Arts Design Certificate	Harper College Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
HVACC Tech	HVAC/R Training	EPA Universal License and R-401A Safety Certification	Manufacturing	I	N/A	N/A	N/A	N/A	N/A
HVACC Tech	Electrical Technician	NCCER Certification	Manufacturing	I	N/A	N/A	N/A	N/A	N/A
IT Expert System, Inc	Big Data & Database Management	Oracle, Amazon, Agile Certification	Information Technology	C	5	\$42.95	N/A	N/A	N/A
IT Expert System, Inc	E-Commerce Program	Javan, Amazon, Oracle Certification	Information Technology	C	N/A	N/A	N/A	N/A	N/A
IT Expert System, Inc	Management Program	Agile, Institute for Project Management Certification	Business & Professional Services	C	N/A	N/A	N/A	N/A	N/A
IT Expert System, Inc	Office Administration	Microsoft, Oracle Certification	Business & Professional Services	C	1	\$47.50	N/A	N/A	N/A
IT Expert System, Inc	Quality Analysis Program	Agile, Oracle Certification	Information Technology	C	1	\$30.87	N/A	N/A	N/A
IT Expert System, Inc	System Engineering Program	Agile, Amazon Certification	Information Technology	C	1	\$49.52	N/A	N/A	N/A
Kennedy King	Cybersecurity-BC	Kennedy King Basic Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Kennedy King	Cybersecurity-AC	Kennedy King Advanced Certificate	Industry	C	N/A	N/A	N/A	N/A	N/A
Kennedy King	Cybersecurity-AAS	Kennedy King Associate of Arts	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Kennedy King	Game Design and Development	Associate in Applied Science	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Kennedy King	Software Development	Associate in Applied Science	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Kennedy King	Software Development	Kennedy King Advanced Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Kennedy King	Software Development	Kennedy King Basic Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Lincoln College of Technology	Welding and Metal Fabrication Technology	Lincoln College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Lincoln College of Technology	Welding Technology	Lincoln College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
Morton College	Heating, Ventilation and Air Conditioning	Morton College Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
National College of Health	Magnetic Resonance Imaging (MRI) Technologist	AMRMRI Certificate	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
National College of Health, Inc	Dental Assistant	DNAB Certificate	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
National College of Health, Inc	Dialysis Technologist	NCCT, BONENT Certificate	Healthcare & Social Services	C	N/A	N/A	N/A	N/A	N/A
New Horizons Computer Learning Center	Business Office Associate	Microsoft Certificate	Business & Professional Services	C	N/A	N/A	N/A	N/A	N/A
Prairie State College	Web Developer Technician Certificate	Prairie State College Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Prairie State College	Web Junior Technician Certificate	HTML, CIW Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Prairie State College	Web Master Technician Certificate	HTML, CIW Certificate	Information Technology	C	N/A	N/A	N/A	N/A	N/A
Springboard Dental Institute	Dental Assisting Training Program	Registered Dental Assistant (RDA) though AMT	Healthcare & Human Services	I	1	\$18.50	N/A	N/A	N/A
The Chicago Center for Arts & Technology	Food Quality Control/Assurance Lab Technician	Hazard Analysis Critical Control Points Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
The Chicago Center for Arts & Technology	Advanced Manufacturing Maintenance Mechanics Program	Manufacturing Service Skills Council Certificate	Manufacturing	C	N/A	N/A	N/A	N/A	N/A
The Chicago Center for Arts & Technology	Health Information Technology	American Academy of Professional Coders Certificate	Health & Human Services	C	N/A	N/A	N/A	N/A	N/A
<b>Measure</b>	<b>Goal</b>	<b>Meeting Rate</b>							
Successful Training Completion Rate (SC)	70%	63%-70%							
Credential Attainment Rate (CAR)	60%	54%-60%							
Training-Related Entered Employment Rate (TREE)	70%	63%-70%							
Met Measure	SC=Successful Completion	I=Initial (Certified 1 year ago)							
Exceeded Measure	CAR=Credential Attainment Rate	C=Continued (Certified for 2 or more years)							
Failed Measure	TREE=Training Related Entered Employment								

LWIA #7 ITA Programs Recommend for Initial Certification June 2024

Provider Name	Program Name	Certification	Industry
Blue Horizon Driving Academy	CDL Class A Brush-up 80 Hours Course	Illinois Secretary of State Class A License	TDL
Clutch Performance Truck Driving Academy	Class A CDL	Illinois Secretary of State Class A License	TDL
<b>Crocus Institute</b>	<b>Clinical Medical Assistant</b>	<b>National Health Association -CMA</b>	<b>HHS</b>
DePaul University	Human Resource Competencies Certificate Program SHRM-CP and SHRM-SCP Exam Preparation	SHRM and DePaul Certificate	BPS
DePaul University	Educating Adults/Human Resources	DePaul Certificate	BPS
Harold Washington	Digital Marketing and Social Media (AC)	Advance Certificate	BPS
<b>Headrest Barber Academy</b>	<b>Barber Program</b>	<b>IDPFR Certification</b>	<b>BPS</b>
Moraine Valley College	Addiction Studies AAS	Associate of Applied Science	HHS
Northeastern Illinois University	Dental Assistant	NHA Certified Phlebotomy Technician (CPT)	HHS
Northeastern Illinois University	Patient Care Technician	Need Part II	HHS
Northeastern Illinois University	Physical Therapy Aide	Physical Therapy Technician/Aide certification AMCA	HHS
Northeastern Illinois University	AI Engineer	Microsoft AI-900, Azure AI Fundamentals, IT Specialist Python	IT
Northeastern Illinois University	Back End Developer	Java, HTML, SQL, Bootstap Certifications W3 Schools	IT
Northeastern Illinois University	Data Engineer	Python, SQL, Data Science Certifications W3 Schools	IT
Northeastern Illinois University	Digital Marketing	Google Analytics 4	IT
Northeastern Illinois University	Front End Developer	Java, HTML, SQL, React.js Certifications W3 Schools	IT
Northeastern Illinois University	Software Engineering Bootcamp	CompTIA ITF+ Certification	IT
South Suburban College	Cosmotology Technician Traiing Certificate	Illinois Board of Financial & Professional Regulations	BPS
South Suburban College	Barber Technician Training Certificate	Illinois Board of Financial & Professional Regulations	BPS
Taylor Business Institute	Cisco MA+ Program Package Training Track	Cisco CCNA, CompTIA A+ Certifications	IT
Truman College	Barber Program	Illinois Board of Financial & Professional Regulations	BPS
<b>Your School of Beauty Culture</b>	<b>Cosmetology, Barber, Natural Hair Care &amp; Braiding</b>	<b>Illinois Board of Financial &amp; Professional Regulations</b>	<b>BPS</b>

LWIA #7 ITA Programs not Recommended for Certification June 2024

Provider	Program	Reason
Reflective Realty Inc	Licensed Real Estate Instructor	Not a part of the 40 Occupations





Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8	(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8		
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
1	<b>Business &amp; Career Services Arlington Heights</b>	1400 S. Wolf Rd., Wheeling	89	101%	98%	112%	98%	98%	Strong	82%	66.67%	MEET	\$6,417	EXCEED	75.00%	EXCEED	<b>97</b>
2	<b>Equus North Side @ Truman College</b>	Truman College 1145 W. Wilson Ave., Chicago	51	98%	103%	68%	98%	70%	Strong	58%	94.29%	EXCEED	\$5,659	EXCEED	81.40%	EXCEED	<b>85</b>

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8		(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8	
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
3	E&ES Maywood	1701 S. 1st Ave., Maywood	53	104%	92%	84%	94%	91%	Strong	96%	86.36%	EXCEED	\$8,241	EXCEED	66.67%	MEET	<b>94</b>
4	E&ES Midsouth	4314 S. Cottage Grove, Chicago	65	130%	128%	83%	72%	84%	Medium	58%	65.22%	MEET	\$10,138	EXCEED	53.85%	FAIL	<b>74</b>
5	E&ES Harvey	16845 South Halsted, Harvey	41	89%	100%	144%	100%	100%	Medium	80%	81.82%	EXCEED	\$6,842	EXCEED	76.92%	EXCEED	<b>97</b>

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8	(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8		
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
6	E&ES Southwest Daley College	7500 S. Pulaski Rd., Bldg. 100, Chicago	50	93%	79%	174%	95%	98%	Medium	80%	84.38%	EXCEED	\$9,528	EXCEED	68.18%	MEET	91
7	National Able Network Chicago Heights	202 S. Halsted, Chicago Heights	72	133%	211%	89%	86%	92%	Strong	64%	85.71%	EXCEED	6154	EXCEED	89.47%	EXCEED	97
8	National Able Network Pilsen	1700 W. 18th Street, Chicago	93	166%	126%	159%	87%	86%	Strong	31%	83.33%	EXCEED	\$ 6,603.21	EXCEED	85.71%	EXCEED	82

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8		(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8	
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
9	KRA West Side	605 S. Albany Ave., Chicago	17	68%	59%	100%	100%	97%	Strong	63%	71.43%	EXCEED	\$6,612	EXCEED	71.88%	EXCEED	87
10	SERCO, Inc. South West Suburban	7222 W. Cermak Ave., North Riverside	67	108%	126%	148%	92%	89%	Strong	94%	96.88%	EXCEED	\$4,732	EXCEED	80.56%	EXCEED	97
	TOTAL																

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$620,000	<b>\$620,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Average Performer. Agency scored above 70 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$240,000	<b>\$232,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Average Performer. Agency scored above 70 points. Recommend continued funding at same level for PY 2024

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$130,000	\$0	AJC site is moving to smaller facility and can no longer house staff. Recommend eliminating youth programming as other youth providers on the West side of Chicago.
\$550,000	\$550,000	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
<b>\$2,980,000</b>	<b>\$2,842,000</b>	



**THE CHICAGO COOK WORKFORCE PARTNERSHIP**  
**PRELIMINARY FUNDING RECOMMENDATIONS AND OVERVIEW**  
**WIOA YOUTH PROGRAM YEAR (PY) 2024**

**WIOA Formula Funding Background:** The Partnership received an allocation of \$19,183,379 in WIOA Youth funds for PY 2024. This represents an increase of \$1,832,016 or approximately 10.56% from last program year. Under WIOA a minimum of 75% of total youth funds must be expended on out-of-school youth services. Additionally, a minimum of 20% of WIOA youth program funds must be spent on work experience activities. Given local imperatives, The Partnership’s practice has been to expend at least 80% on out-of-school youth services.

	PY 24	PY 23	Difference
WIOA Youth Funding	\$19,183,379	\$17,351,363	\$1,832,016

**Funding Summary:** The following is a summary of the WIOA Formula Youth 2024 Budget Plan:

WIOA Youth Budget Plan	Amount
2024 Total Allocation	\$19,183,379
Deduct 10% Administrative funds	(\$1,918,338)
Repurpose Administrative dollars	\$646,734
PY 23 Program Carry In funds	\$1,571,609
<b>Total WIOA Youth Program Funds Available</b>	<b>\$19,483,384</b>
Partnership expenses	(\$2,057,538)
<b>Balance for Delegates</b>	<b>\$17,425,846</b>
Out-of-School Programs at Delegate agencies	(\$8,785,000)
Out of School Youth at American Job Centers	(\$2,842,000)
In-School Programs	(\$2,100,000)
Sector Centers	(\$226,300)
ITA Reserve Funds	(\$3,322,546)
OJT Reserve	(\$150,000)
<b>Balance</b>	<b>(\$0)</b>

**WIOA Youth PY 2024 Recommendations:** The Partnership conducted an assessment of the Youth Programs on achievement of key benchmarks. The benchmarks are listed in their scope of services and included in a negotiated month by month forecast or “loading plan” for the year. Agency outcomes and job seeker service activity must be recorded properly within the Career Connect system. Agencies were rated on achievement of actual outcomes in comparison to planned activity through March 31, 2023, the last completed quarter. When rating the three WIOA

performance rates, the Partnership reviewed the completed 3<sup>rd</sup> quarter results and the preliminary 4<sup>th</sup> quarter results and selected whichever rate was higher.

Each benchmark was assigned a maximum point value and scoring range. The highest possible total points an agency can achieve is 100 points. Agencies scoring below 70 points will have a meeting with their Regional Manager to review final outcomes. Those agencies still failing benchmarks at the completions of the program year will be placed on a program improvement plan (PIP). The PIP will identify corrective actions needed to improve performance. Progress on outcomes will be reviewed at mid-year. Agencies still failing key measures are subject to de-funding.

The following is a listing of the key performance benchmarks: The following is a listing of the key performance benchmarks.

Out of School Performance Benchmarks	In-School Performance Benchmarks
<ul style="list-style-type: none"> <li>• Percentage of total served to plan.</li> <li>• Percentage of actual to planned new enrollments.</li> <li>• Percentage of actual to planned placements in employment or post-secondary education</li> <li>• Percentage of active cases with up-to date case notes</li> <li>• Program Compliance</li> <li>• Fiscal Capacity score</li> <li>• Percentage of positive exits</li> <li>• WIOA 2<sup>nd</sup> Quarter Employment/Post-secondary Education Rate</li> <li>• WIOA Median Earnings Rate</li> <li>• WIOA 4th Quarter Employment/Post-secondary Education Rate</li> </ul>	<ul style="list-style-type: none"> <li>• Percentage of total served to plan.</li> <li>• Percentage of actual to planned new enrollments.</li> <li>• Percentage of actual to planned placements in employment or post-secondary education</li> <li>• Percentage of active cases with up-to date case notes</li> <li>• Program Compliance</li> <li>• Fiscal Capacity score</li> <li>• Percentage of positive exits</li> <li>• WIOA 2<sup>nd</sup> Quarter Employment/Post-secondary Education Rate</li> <li>• WIOA Measurable Skills Gain</li> <li>• WIOA 4th Quarter Employment/Post-secondary Education Rate</li> </ul>

**Out of School Youth:** The Partnership recommends continued funding for 23 of the 24 Out of School Youth programs totaling \$8,785,000. KRA Inc.’s program located at the Partnership’s Chatham location is not recommended for funded due to low enrollments. The program only served four youth during the time period. The following organizations scored below 70 points and will be placed on a PIP: Bethel Community Center, Boys and Girls club, Bridges to Work, and the YWCA.

**In-School Youth:** The Partnership recommends continued funding for 6 of the 7 In-School youth programs totaling \$2,100,000. Manufacturing Renaissance failed five benchmarks and is not recommended for funding due to repeated poor performance and low enrollments. AERO Special Education will be placed on a PIP.

**American Job Centers:** The Partnership recommends extending 9 of the AJC youth programs at level funding for another program year totaling \$2,842,000. The AJC in East Garfield Park operated by KRA, Inc. is moving to the City College of Chicago ’s West Side Learning Center in the Austin community to reduce occupancy costs. The new space is significantly smaller. Due to the lost capacity, the out of school youth program will be eliminated. Youth 18 years or older can be served as an Adult at this center.

**Sector Centers:** The Partnership recommends extending the four Sector Centers at level funding for another program year totaling \$226,300. The Sector Centers provide business services, job leads and placement services to the network of delegate agencies.

**ITAs and OJTs:** The Partnership proposes reserving a total of \$3,322,546 for youth Individual Training Accounts (ITAs) and \$150,000 for On-the-Job Training (OJT). The Partnership anticipates serving approximately 475-525 youth with ITAs during the next program year.

**Customer Impact and Estimated Youth Served:** Through May of PY 24, The Partnership served 2537 youth. This reflects a decrease of 176 youth from the previous time period. Approximately 52% were female and 48% were male. Eighty-five percent (83%) were out-of-school youth and 17% were in-school youth. Approximately 62% of youth served tested below 9<sup>th</sup> grade in reading or math. Of the 2537 served, 477 youth exited the program with employment. The Partnership anticipates serving 2600-2900 at risk youth with WIOA services throughout Cook County in PY 25.

WIOA ADULT FUNDS

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	
Organization Name	Industry	% Actual to Planned Placements thru 3rd Qtr.	% Actual Job Orders to planned thru 3rd Qtr.	% of Actual Businesses Served to Planned	% of Actual New Businesses Served to Planned	% of Actual to Planned System Educational Events	Fiscal Strength	2nd Qtr. employment rate	2nd Qtr. Employment Rate (thru 3rd Qtr.)	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employment rate	4th Qtr. Employment Rate (thru 3rd Qtr.)	Total Score	Adult Funding PY23	Recommended Adult Funding PY 24	Justification and Allocation Method	
Scoring Range		90% = 15 75% = 10 60% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	Strong = 15 Medium = 10 Weak = 5		(71%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9% < Fail = 4) N/A = 8		(\$7500+ Exceed= 10) (\$6750-\$7500 Meet = 7) (\$6750 < Fail = 4) N/A = 8		(69%+ Exceed= 10) (62.1%-69% Meet = 7) (62.1% < Fail = 4) N/A = 8					
Max Point Value		15	10	10		10	15		10		10		10	100				
1 National Able Network	Technology	61%	91%	125%	150%	92%	Strong	81.82%	EXCEED	\$11,302	EXCEED	91.67%	EXCEED	90	\$145,800	\$145,800	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
2 Pyramid Partnership	Hospitality + Tourism	107%	122%	173%	212%	115%	Strong	62.50%	N/A	\$6,821	N/A	91.67%	EXCEED	96	\$334,200	\$334,320	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
3 Equus	Healthcare	116%	96%	142%	132%	105%	Strong	79.31%	EXCEED	\$8,864	EXCEED	84.21%	EXCEED	100	\$335,194	\$335,194	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
4 YWCA	TDL	60%	258%	315%	210%	150%	Strong	80.00%	EXCEED	\$13,542	EXCEED	100.00%	N/A	88	\$150,000	\$150,000	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
Total Sector Adult															\$965,194	\$965,314		

WIOA DISLOCATED WORKER FUNDS

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	
Organization Name	Industry	% Actual to Planned Placements thru 3rd Qtr.	% Actual Job Orders to planned thru 3rd Qtr.	% of Actual Businesses Served to Planned	% of Actual New Businesses Served to Planned	% of Actual to Planned System Educational Events	Fiscal Strength	2nd Qtr. employment rate	2nd Qtr. Employment Rate (thru 3rd Qtr.)	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employment rate	4th Qtr. Employment Rate (thru 3rd Qtr.)	Total Score	Dislocated Worker Funding PY23	Recommended DW Funding PY 24	Justification and Allocation Method	
Scoring Range		87%	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	Strong = 15 Medium = 10 Weak = 5		(78.5%+ Exceed= 10) (70.65%-78.5% Meet = 7) (70.65% < Fail = 4) N/A = 8		(\$11,000+ Exceed= 10) (\$9,900-\$11,000 Meet = 7) (\$9,900 < Fail = 4) N/A = 8		(77%+ Exceed= 10) (69.3%-77% Meet = 7) (69.3% < Fail = 4) N/A = 8					
Max Point Value		15	10	10		10	15		10		10		10	100				
1 National Able Network	Technology	61%	91%	125%	150%	92%	Strong	78.38%	EXCEED	\$14,216	EXCEED	75.00%	EXCEED	90	\$259,200	\$259,200	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
2 Pyramid Partnership	Hospitality + Tourism	107%	122%	173%	162%	113%	Strong	73.33%	MEET	\$7,143	FAIL	75.00%	MEET	88	\$234,475	\$234,475	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
3 Equus	Healthcare	116%	96%	142%	132%	105%	Strong	86.21%	EXCEED	\$11,862	EXCEED	86.21%	EXCEED	100	\$335,994	\$335,994	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
4 YWCA	TDL	60%	258%	315%	210%	150%	Strong	N/A	N/A	\$10,550	N/A	N/A	N/A	84	\$150,000	\$150,000	Average Performer. Agency scored above 70 points. Recommend continued funding at same level for PY 2024	
Total Sector D.W.																\$979,669		

WIOA Youth

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	
Organization Name	Industry	% Actual to Planned Placements thru 3rd Qtr.	% Actual Job Orders to planned thru 3rd Qtr.	% of Actual Businesses Served to Planned	% of Actual New Businesses Served to Planned	% of Actual to Planned System Educational Events	Fiscal Strength	2nd Qtr. employment rate	2nd Qtr. Employment Rate (thru 3rd Qtr.)	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employment rate	4th Qtr. Employment Rate (thru 3rd Qtr.)	Total Score	Youth Funding PY23	Recommended Youth Funding PY 24	Justification and Allocation Method	
Scoring Range		90% = 15 75% = 10 60% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	90% = 10 80% = 7 70% = 5	Strong = 15 Medium = 10 Weak = 5		(71%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9% < Fail = 4) N/A = 8		(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050 < Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65% < Fail = 4) N/A = 8					
Max Point Value		15	10	10		10	15		10		10		10	100				
1 National Able Network	Technology	61%	91%	125%	150%	92.31%	Strong	92.00%	EXCEED	\$6,379	EXCEED	84.21%	EXCEED	90	\$50,000	\$50,000	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
2 Pyramid Partnership Hospitality	Hospitality + Tourism	107%	122%	173%	212%	114.81%	Strong	85.71%	EXCEED	\$6,280	EXCEED	81.48%	EXCEED	100	\$76,300	\$76,300	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
3 Equus	Healthcare	116%	96%	142%	132%	105.41%	Strong	97.73%	EXCEED	\$6,357	EXCEED	86.96%	EXCEED	100	\$50,000	\$50,000	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024	
4 YWCA	TDL	60%	258%	315%	210%	375.00%	Strong	70.59%	MEET	\$5,244	EXCEED	58.33%	FAIL	81	\$50,000	\$50,000	Average Performer. Agency scored above 70 points. Recommend continued funding at same level for PY 2024	
TOTAL YOUTH								#DIV/0!							\$226,300	\$226,300		