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## Agenda

## Workforce Innovation Board: Youth Committee Meeting

Monday, September 16; 1:30 pm - 2:30 pm

Location: 69 W Washington St, Chicago, IL, 60602. Floor 22, Conference Room G

**Quorum:** 33% or 4 out of 12 board members

(Must be in person/proxies allowed)

1:30 – 1:35	Welcome			
	Amelia Fulgham, Board Liaison			
1:35 – 1:40	Attendance; Approval of June Youth Committee Minutes*			
	Adam Hecktman, Chair			
1:40 – 2:10	WIOA Youth Program Updates			
	Amy Santacaterina, Director of Guidelines and Budgets			
	PY '23 Youth Outcomes			
1:10 – 2:25	WIOA Youth Agency Spotlight			
	Claudia Cattouse, Director of Program Relationship Management			
	WIOA Youth Agency Spotlight "New Moms"			

### 2:25 – 2:30 Public Comments & Adjournment

\*Denotes items requiring a committee vote to recommend action to the WIB

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#### Minutes

#### Workforce Innovation Board: Youth Committee Meeting

Monday, June 17; 1:30 pm - 2:30 pm

Location: 69 W Washington St, Chicago, IL, 60602. Floor 22, Conference Room C

#### Quorum: Yes

**In Attendance:** Adam Hecktman, Breanna Hollie (virtually), Antoinette Golden, Angela Morrison, Miriam Martinez, William Otter, Sibyl Nash

The meeting was called to action by Amelia Fulgham at 1:32 pm. Amelia took a roll call at 1:32 pm.

Adam Hecktman called for a motion to approve the March Youth Committee minutes. Angela Morrison advised amending the minutes as she attended virtually. William Otter moved the motion with this amendment, and it was seconded by Antionette Golden. Motion moved.

### **WIOA Youth Program Updates**

Amy Santacaterina, Director of WIOA Programs

Amy Santacaterina began by reviewing funding allocations for PY 2024. There is over a 10% increase in funding from PY 2024 compared to PY 2023.

Amy Santacaterina reviewed the WIOA budget plan for the year. She stated that 10% of the budget is for administrative functions as we can't use program dollars for administrative functions. For our Youth programs, 640K of the administrative function budget will go to Youth activities for this year. We are projecting an increase of 1.5 M in carryover funds coming into this year's budget. Amy Santacaterina reviewed how the total funds are balanced over our delegates.



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#### Out of school delegate agency recommendations\*

Amy Santacaterina advised that each organization has a loading plan, in the 3<sup>rd</sup> quarter we review planned to actual results. Some of the benchmarks evaluated include reviewed total served participants to planned, volume of youth placed in jobs or in post-secondary education, and percentage of completed case notes.

Amy Santacaterina advised that we are looking at the percentage of positive exits. This goal is a good indicator of how the organizations will perform for next year's WIOA benchmarks. WIOA performance measurements are a long-term study on how program participants exiting programs in the previous years did on WIOA benchmarks.

Adam Hecktman asked if the percent of positive exits this year will impact longitude measurements for next year? Amy Santacaterina responded yes.

Amy Santacaterina advised that organizations scoring over 70 points were recommended for continued funding. Organizations scoring less than 70 points are put on a PIP (Performance Improvement Plan). Some organizations may be able to increase their benchmarks as more data comes in through the final quarter. We will meet with all agencies who have a PIP to set goals and meet at term. If there is no improvement, we can work to defund the program and close the contract. Amy Santacaterina stated that Bethel Community Center, The Boys and Girls Club, Bridges to Work, and YWCA are on a PIP.

Amy Santacaterina advised we are fully eliminating the out of school program for the East Garfield AJC due to staffing limitations after moving to Malcom X College West Side Learning Center. Amy Santacaterina stated that we are defunding the KRA program run through Chatham as this program only served 5 youth in one year.

#### In school delegate agency recommendations\*



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Amy Santacaterina advised that in-school academic activity is a required benchmark for in-school delegate agencies. We are evaluating if there are measurable skills gained. The programs must show there have been gains and improvements in academic or training skills while active in the program. Otherwise, the benchmarks follow the same pattern as out of school delegate agencies. Programs must score over 70 points to be recommended for continued funding.

Amy Santacaterina advised that the program AERO - Special Education will be going on a PIP. Amy Santacaterina stated that we are not recommending the program Manufacturing Renaissance due to ongoing performance issues that have not improved over the last year.

William Otter asked if the program KRA in Chatham only served 5 students. New facility? He asked if they opened during the pandemic 2 years ago?

Susan Massel advised that this program opened in January of 2021.

William Otter asked if there was a marketing issue that limited enrollments? Is there any additional information?

Amy Santacaterina advised that this organization submitted an RFP with a plan that they could deliver, they failed to deliver on the proposal. Amy Santacaterina stated that we worked with this program staffing challenges, however they only served 5 people.

William Otter asked if Manufacturing Renaissance was a program for manufacturing skills?

Amy Santacaterina advised that one of the challenges this program faced was that they were located inside a high school and moved out of that location a couple years ago. When in the high school location, they had a steady stream of program participants. Since moving locations, they have had difficulties recruiting program participants and staffing. The program was focused on manufacturing. Due to staff changes, this program could not meet their benchmarks.

Angela Morrison asked how many active caseloads this program has?



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Amy Santacaterina responded that they have 16 cases. The people we serve will be transitioned out to another program before this program is defunded.

Adam Hecktman called for a motion to approve the out—of-school delegate agency recommendations. The motion was moved by William Otter and seconded by Angela Morrison.

Adam Hecktman called for a motion to approve the in-school delegate agency recommendations. The motion was moved by William Otter and seconded by Angela Morrison. The motion was moved.

There were no public comments. Adam Hecktman adjourned the meeting at 1:50 pm.







## Workforce Development Programming

Gabrielle Caverl-McNeal Senior Director of Workforce Development

## **NEWMOMS** strong families. bright futures.

Over 40 years supporting young moms 24 & under as they build a foundation for their family that leads to:

Stable Housing Economic Mobility Long Term Well-Being





## **New Moms' Executive Skills Coaching** Approach

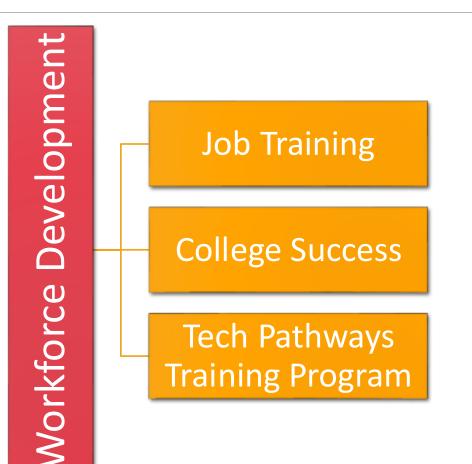
bolsters the strengths, skills, goals, and potential of young moms and their children. Our model places young moms at the center as they take powerful first steps for family well-being.



**FAMILY SUPPORT** 

child

## WD Program Overview



# bright endeavors

A SOCIAL ENTERPRISE OF NEW MOMS

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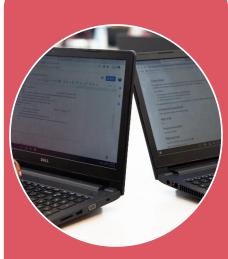
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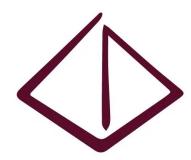
## Paid Work Experience

Financial Capabilities Parent Support Group

YouLab

YouJob

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<ul> <li>Manufacturing</li> <li>Forklift and OSHA Certification</li> <li>Six Sigma White Belt Certification in Project Management</li> <li>Eabrication</li> </ul>	<ul> <li>Healthcare</li> <li>Pharmacy Technician License</li> <li>Pediatric First Aid &amp; CPR</li> </ul>	<ul> <li>Information Technology</li> <li>Digital Literacy Lab</li> <li>MS and Google</li> </ul>	Customer Service & Sales • National Retail Foundation Certification • CVS Health Call Center Customer Service Professional Certificate	<ul> <li>Education</li> <li>Paraprofessiona</li> <li>License</li> <li>Pediatric First Aid &amp; CPR</li> </ul>



Pyramid Partnership, Inc.





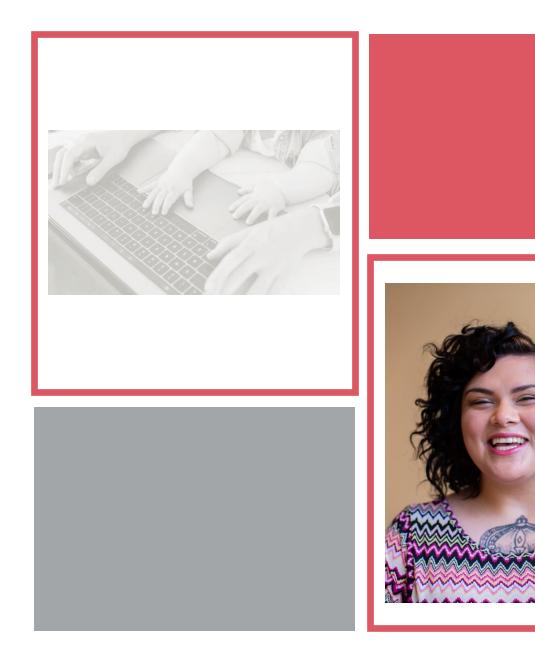


# i.c.stars |\*

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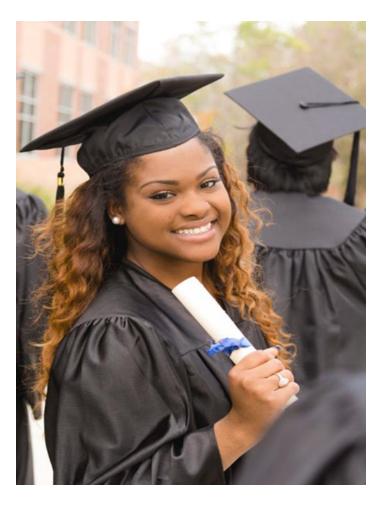
## Tech Pathways Training Program

The Tech Pathways Training Program is a partnership between New Moms and i.c. stars.

Participants will sharpen their tech skills, gain valuable social and business connections in the tech industry, and earn an Information Technology Infrastructure Library (ITIL) certification!

This pilot program includes the following benefits:

- Monthly Stipend of \$800
- An Academic Coach to Support Your Postsecondary Goals with App Supported Goal Setting
- Professional Development Workshops including Goal Setting, Parenting, Finances and Career Preparation
- Tuition Free Training and Certification
- > Transportation Support (gas cards, PACE, METRA, or Ventra Passes)
- Technology support, including materials + resources (laptops, exam costs etc.)



## **College Success**



Goal to enhance postsecondary persistence and expedite attainment of an Associate's Degree. 4

This year concludes a 3-

year pilot with 25 young

moms.



We aim to complete the pilot and develop a toolkit for agencies and institutions interested in replicating part or all the model.

# THANK YOU!

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