



## Agenda

### Workforce Innovation Board: Youth Committee Meeting

Monday, June 17; 1:30 pm – 2:30 pm

Location: 69 W Washington St, Chicago, IL, 60602. Floor 22, Conference Room C

Quorum: 4 Board Members (in person)

**1:30 – 1:35**

#### **Welcome**

Amelia Fulgham, Board Liaison

**1:35 – 1:40**

#### **Attendance; Approval of March Youth Committee Minutes\***

Adam Hecktman, Chair

**1:40 – 2:25**

#### **WIOA Youth Program Updates**

Amy Santacaterina, Director of WIOA Programs

- PY '24 Funding overview
- Out of school delegate agency recommendations\*
- In school delegate agency recommendations\*

**2:25 – 2:30**

#### **Public Comments & Adjournment**

\*Denotes items requiring a committee vote to recommend action to the WIB



## Minutes

### Workforce Innovation Board

### Youth Committee Meeting

Tuesday, March 12, 2024; 1:00 pm – 2:00 pm

Physical Location: 69 W Washington St, Chicago, IL, 60602 – 22<sup>nd</sup> Floor, Conference Room G

**Quorum:** Yes

**In Attendance:** Antoinette “Toni” Golden, Amelia Fulgham, Joshua Williams, Abram Garcia, Ahmad “AJ” Sanders, Susan Massel, Patti Prado, Miriam Martinez, Mark SandersII, George Wright, John Kasper, Amy Santacaterina, William Otter, Nicole Peace, Sibyl Nash, Tyrie Fluker, James Callahan

At 1:02 pm Amelia Fulgham called the meeting to order. Amelia shared our gratitude to Toni Golden for sitting as our interim chair for the Youth Committee.

#### **Attendance; Approval of December Youth Committee Minutes\***

Antoinette “Toni” Golden, Interim Chair

Toni Golden introduced Adam Hecktman as the new Youth chair and took a moment to share his background.

“I am thrilled to introduce Adam Hecktman as the newly appointed Chair of the Youth Committee. With a distinguished career spanning over 30 years at Microsoft, Adam brings a wealth of experience in social impact roles, particularly focusing on leveraging technology and data to address societal challenges. Currently serving as an Adjunct Professor at DePaul University, Adam is passionate about shaping the next generation of tech leaders.

Adam's extensive tenure at Microsoft, particularly as the Director for Global Workforce Ecosystems in Microsoft Philanthropies, underscores his commitment to making the opportunities of the digital economy accessible to all, with a focus on empowering those



at risk of falling through the cracks and being left behind. Through his leadership, he has forged impactful partnerships worldwide to break down barriers to employment, leaving a lasting impact on the fusion of technology and social advancement.

Beyond his professional accomplishments, Adam has actively served on numerous boards and advisory committees, including the Board of Directors and Executive Committee of The Chicago Cook Workforce Partnership. His involvement in civic, commercial, and educational organizations reflects his dedication to building a better future.

As a lifelong Chicagoan residing in the Old Town neighborhood, Adam embodies a deep commitment to his community. His wealth of experience and passion for social impact will significantly contribute to advancing this committee's mission and empowering the youth of Chicago and Cook County. Let us all welcome, Adam Hecktman."

Adam will be hosting the Youth Committee meetings going forward.

Toni Called for a motion to approve the December 2023 minutes. Bill Otter moved the motion; Miriam Martinez seconded the motion. Motion moved.

### **Youth Follow Up Policy**

Amy Santacaterina, Director of WIOA Programs

Amy advised that we approve the Youth Follow Up policy letter in this Service Delivery Committee meeting.

Amy begins with a review of the WIOA Youth updates and statistics. Amy advises that we complete the youth RFP this year. We have new organizations that are implementing the WIOA youth program. Through February we have enrolled 2116 youth participants, we have an even split between male and female service users. At the start of the program year, within the Youth program we reserve money for individual training accounts (ITA's). We have reached the funding limit available this program year for Youth ITAs. At the beginning of the new funding cycle in July, we will be re-opening Youth ITA applications.



Youth ITAs are going into healthcare and social services, or within transportation and logistics. There is a newly implemented automotive repairs program available to Youth provided at Truman college.

Amy Santacaterina called for questions.

Mark Sanders II, asked if there is more than one construction program available for Youth participants to choose from?

Amy responded that there is more than one construction program available, however we only had one student who chose construction for their ITA. The Adult demographic is represented by anyone who is 18 or older. There can be several young adults choosing a construction ITA represented in the adult dataset.

### **Youth Programs Update**

Abram Garcia, Program Manager

Abram Garcia advised he is the program manager for the non-WIOA Youth programming. He states that he will be reviewing activity outside of the WIOA program. Abram states that in the previous meeting in December 2023, he reviewed the year end data for Opportunity Works and Opportunity Summer.

Abram stated that this is the 3<sup>rd</sup> year we have assisted Chicago Public Schools (CPS) with the Skilled Trades fair. This is a 3-day event that just wrapped up, CPS invited over 3600 students.

These student attendees were mostly high school students, with some 7th and 8th graders attending. ComEd, and construction companies attended with the goal of giving these students exposure into the construction industry and other trades that young people may not consider or know about.

Abram advised that we have also recently participated in My Shot My Future. This is an initiative that is bringing “a one stop shop” of resources to adults that is similar to the summer Youth



employment programs. The goal is to make it easier for young people to find resources that lead to a career by consolidating resources to one website or resource page.

The mayor's office of the City of Chicago has created a Youth Employment working group with sister agencies such as the park district, city library and other city departments to provide more opportunities for Youth. This working group was created to fill gaps and promote collaboration.

Abram Garcia and Joshua Williams were invited to talk about the Opportunity Works and Opportunity Summer programs at the 2<sup>nd</sup> Congressional District Youth Opportunities Fair on April 6<sup>th</sup>. Joshua Williams will be representing The Partnership.

### **Public Comments & Adjournment**

There was no public comment at this time.

At 1:25 pm Toni Golden called for a motion to adjourn the meeting. Miriam Martinez moved the motion; William Otter seconded the motion. Motion moved.

\*Denotes items requiring a committee vote to recommend action to the WIB.

## Reference Guide for 2024 WIOA Youth American Job Centers

- A. **Organization Name:** The name of the agency listed on the grant agreement.
- B. **Service Location:** Address of the American Job Centers.
- C. **Total Served:** The total number of registered participants with an active service provided by the agency during July 1, 2023 through March 31, 2024
- D. **Percent Actual Total Served to Planned:** The percent of youth with an open service recorded in Career Connect from July 1, 2023, to March 31, 2024, to the planned number. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- E. **Percent of Actual to Planned New Enrollments:** The percent of actual new registrants to planned as recorded in Career Connect through March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, Below 55% = 0**
- F. **Percent Actual to Planned Placements:** The percent of actual job placements or post-secondary placements to planned placements recorded in Career Connect by March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- G. **Percent of Cases with Current Case Notes:** The percent of active participant files with a current case note (within 30 days) entered into Career Connect. (A snapshot in time of case notes). **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, Below 55% = 0**
- H. **Program Compliance Score:** The overall rating score of a program compliance instrument assessing files and compliance with WIOA regulations. **Scoring: 90%- 100% = 10 points, 80%-89% = 7 points, 70%-79% = 5 points, below 70% = 0 points**
- I. **Fiscal Strength:** The overall assessment rating of the organization's fiscal procedures, vouchering practices, and fiscal monitoring. **Scoring: Strong = 10 points, Medium = 7 points, Weak = 5 points.**
- J. **Percent of Positive Exits:** The percent of participants exiting with a positive outcome compared to the total exits. **Scoring: 70% and above = 10 points, 65%-70% = 7 points, 50%-65% = 5 points, Below 50% = 0 points, N/A = less than 10 people in the measure = 8 points**
- K. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and were tracked as employed or in post-secondary education during the 2<sup>nd</sup> quarter after exit. The rate is the number of people showing earnings in the second quarter after exit compared to the potential possible in the exit cohort group.
- L. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate Scoring:** **71% and above Exceed = 10 points, 63.9%-71% Meet = 7 points, below 63.9% Fail = 4 points. N/A = less than 10 people in the measure and 8 points**
- M. **2<sup>nd</sup> Quarter Median Earnings Rate:** A mandated WIOA performance measure that calculates the median quarterly earnings among people in the second quarter after exit. The rate is the middle earnings of all the people who have recorded earnings in the 2<sup>nd</sup> quarter after exit.
- N. **2<sup>nd</sup> Quarter Median Earnings Rate:** **Scoring: \$4500 and above Exceed = 10 points, \$4050-\$4500 Meet = 7 points below \$4050 = Fail = 4 points. NA = 8 points.**

- O. **4<sup>th</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and were tracked as employed during the 4<sup>th</sup> quarter after exit. The rate is the number of people showing earnings in the fourth quarter after exit compared to the potential possible in the exit cohort group.
- P. **4<sup>th</sup> Quarter Employment Rate: Scoring: 68.5% and above Exceed =10 points, 61.65%-68.5% Meet= 7 points below 61.65% Fail=4 points. N/A = less than 10 people in the measure and 8 points**
- Q. **Total Score: Total** point value earned on each benchmark. **Maximum amount is 100 points.**
- R. **Funding PY 23 Amount:** The total amount contractor was funded in PY 2023.
- S. **Recommended Funding PY 24 Amount:** The recommended funding level for PY 2024
- T. **Justification:** Rational for funding recommendation and any program improvement plans.

## Reference Guide for 2024 WIOA In School and Out of School Youth Recommendations

- A. **Organization Name:** The name of the agency listed on the grant agreement.
- B. **Service Area.** The geographic service area or targeted population.
- C. **Total Served:** The total number of registered participants with an active service provided by the agency during July 1, 2023 through March 31, 2024
- D. **Percent Actual Total Served to Planned:** The percent of youth with an open service recorded in Career Connect from July 1, 2023, to March 31, 2024, to the planned number. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- E. **Percent of Actual to Planned New Enrollments:** The percent of actual new registrants to planned as recorded in Career Connect through March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- F. **Percent Actual to Planned Placements:** The percent of actual job placements or post-secondary placements to planned placements recorded in Career Connect by March 31, 2024. **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- G. **Percent of Cases with Current Case Notes:** The percent of active participant files with a current case note (within 30 days) entered into Career Connect. (A snapshot in time of case notes). **Scoring: 85% and above = 10 points, 70%-85% = 7 points, 55%-70% = 5 points, below 55% = 0**
- H. **Program Compliance Score:** The overall rating score of a program compliance instrument assessing files and compliance with WIOA regulations. **Scoring: 90%- 100% = 10 points, 80%-89% = 7 points, 70%-79% = 5 points, below 70% = 0 points**
- I. **Fiscal Strength:** The overall assessment rating of the organization's fiscal procedures, vouchering practices, and fiscal monitoring. **Scoring: Strong = 10 points, Medium = 7 points, Weak = 5 points.**
- J. **Percent of Positive Exits:** The percent of participants exiting with a positive outcome compared to the total exits. **Scoring: 70% and above = 10 points, 65%-70% = 7 points, 50%-65% = 5 points, below 50% = 0 points, N/A = less than 10 people in the measure = 8 points**
- K. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and were tracked as employed or in post-secondary education during the 2<sup>nd</sup> quarter after exit. The rate is the number of people showing earnings in the second quarter after exit compared to the potential possible in the exit cohort group.
- L. **2<sup>nd</sup> Quarter Employment/Post-Secondary Rate Scoring:** **71% and above Exceed = 10 points, 63.9%-71% Meet = 7 points, below 63.9% Fail = 4 points. N/A = less than 10 people in the measure and 8 points**
- M. **4<sup>th</sup> Quarter Employment Rate:** A mandated WIOA performance measure that identifies people who completed the program during the previous year and a half and were tracked as employed during the 4<sup>th</sup> quarter after exit. The rate is the number of people showing earnings in the fourth quarter after exit compared to the potential possible in the exit cohort group.



**N. 4<sup>th</sup> Quarter Employment Rate Scoring: 68.5% and above Exceed =10 points, 61.65%-68.5% Meet= 7 points below 61.65% Fail=4 points. N/A = less than 10 people in the measure and 8 points**

**O. 2<sup>nd</sup> Quarter Median Earnings Rate: (Out of School Youth Only)** A mandated WIOA performance measure that calculates the median quarterly earnings among people in the second quarter after exit. The rate is the middle earnings of all the people who have recorded earnings in the 2<sup>nd</sup> quarter after exit.

**Measurable Skills Gain Rate: (In-School Only):** A mandated WIOA performance measures that calculates the ratio of youth who participated in academic or training services and have documented gains in skills during the program year.

**P. 2<sup>nd</sup> Quarter Median Earnings Rate: (Out of School Youth Only) Scoring: \$4500 and above Exceed =10 points, \$4050-\$4500 Meet=7 points below \$4050=Fail=4 points. NA = 8 points.**

**Measurable Skills Gains Scoring: 49% and above = Exceeds 10 Points, 44.1%-49% = Meet 7 points, below 44.1% =Fail 4 points, N/A = 8 points (less than 10 people in the measure)**

**Q. Total Score:** Total point value earned on each benchmark. **Maximum amount is 100 points.**

**R. Funding PY 23 Amount:** The total amount contractor was funded in PY 2023.

**S. Recommended Funding PY 24 Amount:** The recommended funding level for PY 2024

**T. Justification:** Rational for funding recommendation and any program improvement plans.

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8	(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8		
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
1	<b>Business &amp; Career Services Arlington Heights</b>	1400 S. Wolf Rd., Wheeling	89	101%	98%	112%	98%	98%	Strong	82%	66.67%	MEET	\$6,417	EXCEED	75.00%	EXCEED	<b>97</b>
2	<b>Equus North Side @ Truman College</b>	Truman College 1145 W. Wilson Ave., Chicago	51	98%	103%	68%	98%	70%	Strong	58%	94.29%	EXCEED	\$5,659	EXCEED	81.40%	EXCEED	<b>85</b>

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8		(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8	
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
3	E&ES Maywood	1701 S. 1st Ave., Maywood	53	104%	92%	84%	94%	91%	Strong	96%	86.36%	EXCEED	\$8,241	EXCEED	66.67%	MEET	<b>94</b>
4	E&ES Midsouth	4314 S. Cottage Grove, Chicago	65	130%	128%	83%	72%	84%	Medium	58%	65.22%	MEET	\$10,138	EXCEED	53.85%	FAIL	<b>74</b>
5	E&ES Harvey	16845 South Halsted, Harvey	41	89%	100%	144%	100%	100%	Medium	80%	81.82%	EXCEED	\$6,842	EXCEED	76.92%	EXCEED	<b>97</b>

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8	(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8		
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
6	E&ES Southwest Daley College	7500 S. Pulaski Rd., Bldg. 100, Chicago	50	93%	79%	174%	95%	98%	Medium	80%	84.38%	EXCEED	\$9,528	EXCEED	68.18%	MEET	91
7	National Able Network Chicago Heights	202 S. Halsted, Chicago Heights	72	133%	211%	89%	86%	92%	Strong	64%	85.71%	EXCEED	6154	EXCEED	89.47%	EXCEED	97
8	National Able Network Pilsen	1700 W. 18th Street, Chicago	93	166%	126%	159%	87%	86%	Strong	31%	83.33%	EXCEED	\$ 6,603.21	EXCEED	85.71%	EXCEED	82

Benchmark Results are based on actual to planned activity through March 31st.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Organization Name	Service Location	Actual Total Served thru 3rd qtr.	% actual to Planned total served	% Actual to Planned New Enrollments	% Actual to Planned Placements thru 3rd Qtr.	% of Active Cases with current Case Notes (within 30 days)	Program Compliance Score	Fiscal Capacity	% Positive Exits	2nd Qtr. employment rate	2nd Qtr. Employment t Rate thru 3rd Qtr.	2nd qtr. Median Earnings	2nd Quarter Median Earnings Rate	4th Qtr. employeme nt rate	4th Qtr. Employmen t Rate thru 3rd Qtr.	Total Score
	Scoring Range			85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	85% =10 70% = 7 55% = 5	90% = 10 80% = 7 70% = 5	Strong = 10 Medium = 7 Weak= 5	70% =10 60%= 7 50% = 5 N/A =8		(71.0%+ Exceed= 10) (63.9%-71% Meet = 7) (63.9%< Fail = 4) N/A = 8		(\$4500+ Exceed= 10) (\$4050-\$4500 Meet = 7) (\$4050< Fail = 4) N/A = 8		(68.5%+ Exceed= 10) (61.65%-68.5% Meet = 7) (61.65%< Fail = 4) N/A = 8	
	Maximum Point Value			10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.	10 pts.		10 pts.		10 pts.		10 pts.	100
9	KRA West Side	605 S. Albany Ave., Chicago	17	68%	59%	100%	100%	97%	Strong	63%	71.43%	EXCEED	\$6,612	EXCEED	71.88%	EXCEED	87
10	SERCO, Inc. South West Suburban	7222 W. Cermak Ave., North Riverside	67	108%	126%	148%	92%	89%	Strong	94%	96.88%	EXCEED	\$4,732	EXCEED	80.56%	EXCEED	97
TOTAL																	

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$620,000	<b>\$620,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Average Performer. Agency scored above 70 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024

s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$240,000	<b>\$232,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
\$240,000	<b>\$240,000</b>	Average Performer. Agency scored above 70 points. Recommend continued funding at same level for PY 2024



s are based on actual to planned activity through March 31st.

R	S	T
PY 23 Funding	PY 24 Proposed Funding	Justification and Allocation Method
\$130,000	\$0	AJC site is moving to smaller facility and can no longer house staff. Recommend eliminating youth programming as other youth providers on the West side of Chicago.
\$550,000	\$550,000	Strong Performer Agency scored above 85 points. Recommend continued funding at same level for PY 2024
<b>\$2,980,000</b>	<b>\$2,842,000</b>	

**THE CHICAGO COOK WORKFORCE PARTNERSHIP**  
**PRELIMINARY FUNDING RECOMMENDATIONS AND OVERVIEW**  
**WIOA YOUTH PROGRAM YEAR (PY) 2024**

**WIOA Formula Funding Background:** The Partnership received an allocation of \$19,183,379 in WIOA Youth funds for PY 2024. This represents an increase of \$1,832,016 or approximately 10.56% from last program year. Under WIOA a minimum of 75% of total youth funds must be expended on out-of-school youth services. Additionally, a minimum of 20% of WIOA youth program funds must be spent on work experience activities. Given local imperatives, The Partnership’s practice has been to expend at least 80% on out-of-school youth services.

	PY 24	PY 23	Difference
WIOA Youth Funding	\$19,183,379	\$17,351,363	\$1,832,016

**Funding Summary:** The following is a summary of the WIOA Formula Youth 2024 Budget Plan:

WIOA Youth Budget Plan	Amount
2024 Total Allocation	\$19,183,379
Deduct 10% Administrative funds	(\$1,918,338)
Repurpose Administrative dollars	\$646,734
PY 23 Program Carry In funds	\$1,571,609
<b>Total WIOA Youth Program Funds Available</b>	<b>\$19,483,384</b>
Partnership expenses	(\$2,057,538)
<b>Balance for Delegates</b>	<b>\$17,425,846</b>
Out-of-School Programs at Delegate agencies	(\$8,785,000)
Out of School Youth at American Job Centers	(\$2,842,000)
In-School Programs	(\$2,100,000)
Sector Centers	(\$226,300)
ITA Reserve Funds	(\$3,322,546)
OJT Reserve	(\$150,000)
<b>Balance</b>	<b>(\$0)</b>

**WIOA Youth PY 2024 Recommendations:** The Partnership conducted an assessment of the Youth Programs on achievement of key benchmarks. The benchmarks are listed in their scope of services and included in a negotiated month by month forecast or “loading plan” for the year. Agency outcomes and job seeker service activity must be recorded properly within the Career Connect system. Agencies were rated on achievement of actual outcomes in comparison to planned activity through March 31, 2023, the last completed quarter. When rating the three WIOA

performance rates, the Partnership reviewed the completed 3<sup>rd</sup> quarter results and the preliminary 4<sup>th</sup> quarter results and selected whichever rate was higher.

Each benchmark was assigned a maximum point value and scoring range. The highest possible total points an agency can achieve is 100 points. Agencies scoring below 70 points will have a meeting with their Regional Manager to review final outcomes. Those agencies still failing benchmarks at the completions of the program year will be placed on a program improvement plan (PIP). The PIP will identify corrective actions needed to improve performance. Progress on outcomes will be reviewed at mid-year. Agencies still failing key measures are subject to de-funding.

The following is a listing of the key performance benchmarks: The following is a listing of the key performance benchmarks.

Out of School Performance Benchmarks	In-School Performance Benchmarks
<ul style="list-style-type: none"> <li>• Percentage of total served to plan.</li> <li>• Percentage of actual to planned new enrollments.</li> <li>• Percentage of actual to planned placements in employment or post-secondary education</li> <li>• Percentage of active cases with up-to date case notes</li> <li>• Program Compliance</li> <li>• Fiscal Capacity score</li> <li>• Percentage of positive exits</li> <li>• WIOA 2<sup>nd</sup> Quarter Employment/Post-secondary Education Rate</li> <li>• WIOA Median Earnings Rate</li> <li>• WIOA 4th Quarter Employment/Post-secondary Education Rate</li> </ul>	<ul style="list-style-type: none"> <li>• Percentage of total served to plan.</li> <li>• Percentage of actual to planned new enrollments.</li> <li>• Percentage of actual to planned placements in employment or post-secondary education</li> <li>• Percentage of active cases with up-to date case notes</li> <li>• Program Compliance</li> <li>• Fiscal Capacity score</li> <li>• Percentage of positive exits</li> <li>• WIOA 2<sup>nd</sup> Quarter Employment/Post-secondary Education Rate</li> <li>• WIOA Measurable Skills Gain</li> <li>• WIOA 4th Quarter Employment/Post-secondary Education Rate</li> </ul>

**Out of School Youth:** The Partnership recommends continued funding for 23 of the 24 Out of School Youth programs totaling \$8,785,000. KRA Inc.’s program located at the Partnership’s Chatham location is not recommended for funded due to low enrollments. The program only served four youth during the time period. The following organizations scored below 70 points and will be placed on a PIP: Bethel Community Center, Boys and Girls club, Bridges to Work, and the YWCA.

**In-School Youth:** The Partnership recommends continued funding for 6 of the 7 In-School youth programs totaling \$2,100,000. Manufacturing Renaissance failed five benchmarks and is not recommended for funding due to repeated poor performance and low enrollments. AERO Special Education will be placed on a PIP.

**American Job Centers:** The Partnership recommends extending 9 of the AJC youth programs at level funding for another program year totaling \$2,842,000. The AJC in East Garfield Park operated by KRA, Inc. is moving to the City College of Chicago ’s West Side Learning Center in the Austin community to reduce occupancy costs. The new space is significantly smaller. Due to the lost capacity, the out of school youth program will be eliminated. Youth 18 years or older can be served as an Adult at this center.

**Sector Centers:** The Partnership recommends extending the four Sector Centers at level funding for another program year totaling \$226,300. The Sector Centers provide business services, job leads and placement services to the network of delegate agencies.

**ITAs and OJTs:** The Partnership proposes reserving a total of \$3,322,546 for youth Individual Training Accounts (ITAs) and \$150,000 for On-the-Job Training (OJT). The Partnership anticipates serving approximately 475-525 youth with ITAs during the next program year.

**Customer Impact and Estimated Youth Served:** Through May of PY 24, The Partnership served 2537 youth. This reflects a decrease of 176 youth from the previous time period. Approximately 52% were female and 48% were male. Eighty-five percent (83%) were out-of-school youth and 17% were in-school youth. Approximately 62% of youth served tested below 9<sup>th</sup> grade in reading or math. Of the 2537 served, 477 youth exited the program with employment. The Partnership anticipates serving 2600-2900 at risk youth with WIOA services throughout Cook County in PY 25.