

HAYMARKET CENTER POSITION DESCRIPTION

POSITION TITLE: Chemical Dependency Detox Nurse

BUSINESS UNIT: Detox

POSITION CLASSIFICATION: Non-exempt

POSITION REPORTS TO: Nurse Supervisor

PAY GRADE:

EMPLOYEE GROUP:

EEO Code : 3 - Technician

WORK DESCRIPTION:

To deliver nursing care to patients withdrawing from drugs and alcohol and requiring substance abuse treatment and healthcare.

ESSENTIAL FUNCTIONS:

- Work under direct supervision using Policies and Procedures and nursing judgement.
- Conduct self in a professional manner and in compliance with unit and facility policies.
- Works with Nurse Supervisor to provide direct nursing care according to physician orders, the nursing care plan, or established protocols.
- Assess patient and make observations and reports pertinent information to appropriate staff.
- Conduct initial health screenings and assessments of clients' medical needs.
- Chart vital signs, treatments performed, and medications administers; maintains all such records
- Implements the patient and evaluates the patient response to care.
- Monitor clients self-administering medications and reactions to medication.
- Direct and supervise medical care given by other staff members in selected situations.
- Maintain knowledge of necessary documentation requirements.
- Maintain confidentiality of protected patient information and protect patient rights regarding in compliance with all legal and licensure requirements.
- Provide patient/family/caregiver education.
- Works rotating shifts, holidays, and weekends as scheduled.
- Initiates emergency support measures (i.e., CPR, protects patients from injury).
- Participate in the identification of staff's educational needs.
- Serves as a preceptor, as delegated, for new staff.
- Maintain patient care supplies, unit equipment, and program environment.
- Participate in the development of unit objectives.
- Provide input in the formulation and evaluation of standards of care.

SUPERVISORY RESPONSIBILITIES:

Exercise functional supervision to specific situations over unit personnel.

PHYSICAL DEMANDS:

Sedentary work; exerting up to 50 pounds of force occasionally, and/or a negligible amount of force frequently to lift, carry, push, pull or otherwise move objects, including the human body. May involve walking or standing for brief periods of time.

EDUCATION, EXPERIENCE, AND SKILLS REQUIRED:

- Must possess a current, unencumbered license to practice as a Registered Nurse or Licensed Practical Nurse in the State of Illinois.
- Must be able to act with integrity and maintain professionalism in with a challenging population suffering acute withdrawal and often untreated mental illness.
- Must be able to work effectively with patients, staff, and support services.
- Must be able to read, write, speak, and understand the English language.
- Must possess the ability to make independent decisions when necessary.
- Must be able to relate information concerning patients' medical and psychosocial conditions.
- Must be in good general health and be able to move intermittently throughout the work day.
- Must be able to lift, push, pull, and move a minimum of 50 pounds.
- Must be able to see, hear, or use prosthetics that will enable the senses to function adequately in order to ensure the requirements of this position can be fully met (i.e., accurately read measurements on patient-related equipment such as thermometers, monitors, gauges).
- Must be able to relate and work with the disabled, ill, elderly, and special needs populations.
- Must be able to assist with the evacuation of patients in the case of a drill or emergency.
- Must be aware of and accept that the position entails a high risk for exposure to blood and bodily fluids or other potentially biohazards and infectious materials.
- Must be able to deal with multiple tasks in a stressful environment in a way that represents self and the agency well.
- Must be organized and capable of prioritizing responsibilities.

This description is intended to indicate the kinds of tasks and quality of work that will be required of positions that will be given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall require. It is not intended to limit or in any way modify the right of any supervisor to assign, direct, and control the work of employees under his or her supervision. Duty descriptions shall not be held to exclude other duties not mentioned. Ability to competently perform all the essential duties of the position, with or without reasonable accommodation, demonstrated commitment to effective service delivery, and the ability to work productively as a member of a team or work group are basic requirements of all positions at Haymarket Center.

Haymarket Center will provide reasonable accommodations to qualified job applicants or employees with disabilities except when such accommodation would cause an undue hardship.

Reviewed and Approved:

Accepted By:

Vice President of Clinical Services, Date
Haymarket Center

Employee Signature Date

Director of Medical Detox/Nursing Date
Haymarket Center